

# Compliance in Asian Wealth Management Forum 2019 Video Highlights



**At the Hubbis Compliance in Asian Wealth Management Forum 2019 in Singapore on January 17th, we asked leading industry experts - what are the opportunities and challenges for the year ahead?**

**[Click here](#) to view the video highlights.**

**We hope you enjoy this summary – it's packed with content from the forum. You can click on the speakers Name to view their BIO. You can also read the transcripts in this document - and click on Watch Video to view their exclusive interview.**

[Link to Content Summary page](#)

[Link to Photos](#)

[Link to Event Homepage](#)

# Who did we interview?

## [Adriel Loh](#)

Managing Director,  
Global Head of Compliance  
Bank of Singapore

[Watch Video](#)

## [Raffael Maio](#)

Managing Director APAC,  
Co-founder  
NetGuardians

[Watch Video](#)

## [Daniel P. Levison](#)

Partner  
Morrison & Foerster

[Watch Video](#)

## [Andreas Wenger](#)

General Manager, Asia Pacific  
IMTF

[Watch Video](#)

## [Tan Woon Hum](#)

Partner, Head of Trust, Asset &  
Wealth Management Practice  
Shook Lin & Bok

[Watch Video](#)

## [Conrad Lim](#)

Managing Director & Deputy Chief  
Executive Officer,  
Senior Regulatory Counsel Asia  
LGT Bank

[Watch Video](#)

## [Rolf Haudenschild](#)

Co-Founder, Head of Regulatory &  
Risk Services  
Ingenia Consultants

[Watch Video](#)

## [Josh Heiliczer](#)

Partner, Advisory Services  
EY

[Watch Video](#)

## [Prof Gunter Dufey](#)

Professor Emeritus of  
Corporate Strategy,  
International Business  
and Finance  
University of Michigan Ross

[Watch Video](#)

## [Noor Quek](#)

Founder,  
Chief Executive Director  
NQ International

[Watch Video](#)

## [Vikna Rajah](#)

Partner,  
Head of Tax,  
Trust & Private  
Client

Rajah & Tann

[Watch Video](#)

## [Zac Lucas](#)

Founder, Head of Legal  
Centenal

[Watch Video](#)

## [Laurence Lancaster](#)

Barrister-at-Law,  
Group Head of Tax  
Sovereign Group

[Watch Video](#)



**[Adriel Loh](#)**  
**Managing Director,**  
**Global Head of Compliance**  
**Bank of Singapore**  
[Watch Video](#)

I think one of the main focuses of the regulators in the year ahead is really about culture. It's about the fact that private banks need to have the right culture, the right compliance culture to be able to balance the business needs as well as the regulatory risk that they will face. Especially in the area of private banking where it's inherent high risk, the need to ensure that there is a very strong senior management tone from the top in terms of supporting their compliance culture is very important. We see this with the new senior management accountability regime coming into place. I think how we remunerate our bankers is going to be a big area of focus, whether or not they are remunerated financially but whether there are factors, qualitative factors of conduct and culture and compliance and risk factors that are also included, that impact them financially if there were to be misconduct. I think that's something that's the regulators are really going to want to see within the private banks.

**[Raffael Maio](#)**  
**Managing Director APAC,**  
**Co-founder**  
**NetGuardians**  
[Watch Video](#)

So where I see probably one of the significant challenges is new technology. And a lot of banks are jumping into it - it is really that the whole institution embraces it. Because of course, how things were done 15 years ago and now with this new type

of technology, cryptocurrency and so forth, there is a training component that needs to be addressed from an institution's perspective to really accompany their staff in this new journey.

**[Daniel P. Levison](#)**  
**Partner**  
**Morrison & Foerster**  
[Watch Video](#)

Some things I think we need to consider this year, similar to last year, anti-bribery, corruption but also economic sanctions as well. It's been a focus. We've seen Singapore companies get into trouble with the U.S. authorities on economic sanctions and I think that's going to be a trend that continues.

**[Andreas Wenger](#)**  
**General Manager, Asia Pacific**  
**IMTF**  
[Watch Video](#)

The regulators are still changing and trying to tighten up their regulations. So the banks need to adapt and just focus on being compliant. And not just adding manpower, really invest to support the future business. So this is an area where I think the tools will help. And the banks will also be able to support future regulatory changes in a better way.

**[Conrad Lim](#)**  
**Managing Director & Deputy**  
**Chief Executive Officer,**  
**Senior Regulatory Counsel Asia**  
**LGT Bank**  
[Watch Video](#)

As I mentioned in the panel, it would back to the fundamentals, back with meaning. Meaning that it's not just about checking boxes,





in fact, it should be away from checking boxes. Really doing things with quality, with real knowledge. It has to be quality work. Meaning not rubbish, superficial, just doing things in a hurry. Because the regulators and certainly the auditors are now picking through samples with great care and skill and if they come across work that's not done with great care and skill, it's going to haunt us.

**[Rolf Haudenschild](#)**  
**Co-Founder, Head of Regulatory & Risk Services**  
**Ingenia Consultants**  
**[Watch Video](#)**

On a very general basis, compliance is continuing to hit all the wealth managers; small EAMS, banks, even the very large banks. Suitability may be strengthened. That is probably a bit on the longer-term horizon. Disclosures of fees and charges, AML, remains really in the game. Also coming from 1MDB, that is still being cleaned up in Singapore, Malaysia, making an additional push on it. And a final thing that we expect to some extent is that you need to work on your cross-border compliance with more data coming also from

the tax assessments, that the regulators may be picking up on those tax assessments made on the information exchanged. And find out where banks, financial intuitions have actually worked across borders without the necessary compliance.

**[Zac Lucas](#)**  
**Founder, Head of Legal**  
**Centenal**  
**[Watch Video](#)**

The main challenge I think is going to be looking at the development of managing disclosure rules. Whether or not financial institutions take it seriously and actually put in place protocols, training, and development programs so that relationship managers understand the risks associated with the managing disclosure rules and can adapt their behaviour requirements in anticipation of the rules coming in.

**[Josh Heiliczer](#)**  
**Partner, Advisory Services**  
**EY**  
**[Watch Video](#)**

Definitely one challenge that everybody's facing is how to use technology; whether or not they

can get approval from regulators for new technology and moving towards potentially automation and artificial intelligence. I think the second one is going to definitely be this CRS focus as the automatic exchange of information has happened or is going to happen as countries sign up, once information and inquiries come back from those other jurisdictions where the wealth is moved from to places like Singapore and Hong Kong - that's going to be an issue.

**[Tan Woon Hum](#)**  
**Partner, Head of Trust, Asset & Wealth Management Practice**  
**Shook Lin & Bok**  
**[Watch Video](#)**

Apart from common reporting standards, I would think cross-border sales is something that the government would be looking at because increasingly not just talent but wealth is mobile, is going through borders in a very, very seamless manner and it's going through the internet, it's going through crypto. So I think the regulators are talking and they're trying to look at things like digital tokens, digital currency, and other forms of transfer. So that's something that

would be looked at very carefully. The other thing would be EAMs and unfortunately, I think our local regulators have actually said that they look at EAM as something of a high-risk bucket. So rightly or wrongly, they're paying closer attention to EAM to see the compliance weaknesses, the AML weaknesses and how EAM can be a bit more robust and sustainable.

**[Laurence Lancaster](#)**

**Barrister-at-Law,  
Group Head of Tax  
Sovereign Group**  
[Watch Video](#)

From a UK perspective, we've got this ongoing trust register requirement. This is the requirement that trusts - and they could be overseas trusts potentially with UK income and UK gains - need to register. And the initial registration date for that was last year, the 31st of January 2018, but you may find that trusts were not aware of that and there's this continuous obligation. Or there may have been a trust that didn't have a requirement to register last year, but has got a requirement to register this year. So that is what I'd look out for. Also in the UK, we've just had this requirement to correct legislation, and that's dribbling on and is still ongoing for this year too.

**[Vikna Rajah](#)**

**Partner, Head of Tax,  
Trust & Private Client**  
**Rajah & Tann**  
[Watch Video](#)

We have seen UK courts issue UWO's. Essentially orders asking clients to explain how they've

accumulated their wealth. And these are very onerous orders to comply with. I think we may start seeing that across jurisdictions, or something similar to that. Undoubtedly there will be increased scrutiny of advisors as well. Who has an obligation to report if they are involved in, or aware of any, tax avoidance or evasion schemes?

**[Prof Gunter Dufey](#)**

**Professor Emeritus  
of Corporate Strategy,  
International Business  
and Finance**  
**University of Michigan Ross**  
[Watch Video](#)

I think obviously the trend has, in my personal view as an academic observer, has been to increase and put more compliance burdens on the industry. However, I think there is now some restrictions because, and in the case of Singapore it is very apparent, it does cut into our business. Fortunately, other people are under the same pressure, and so now we really

have to say, "What is our job?" A specific example, compliance with the exchange controls of foreign countries. Clearly, if we play that game, that would be a large end of our business given the nature of the region. So, I think there is politically a trend against it. Let's make sure we choose regulations that have to be followed and where as a jurisdiction we do not play with these rules.

**[Noor Ouek](#)**

**Founder, Chief Executive Director  
NQ International**  
[Watch Video](#)

I think people are going to become a lot more realistic as they assess the clients and decide that they have to really understand them. The Know Your Client is not just KYC, but the KYC also stands for Know Your Corporate and Know Your Characteristics. You need to work with your teammates to get a full understanding of your clients' circumstances. That's going to encourage teamwork. ■

